



Our journey to sustainable development

<GRI 1.2 / EC9>

Our professionals' knowledge and expertise in a wide range of sectors makes us uniquely positioned to understand some of the key dilemmas facing us today. Our targeted research, continuous updates on regulations and legislation and the numerous communication channels providing our specialists with in-depth analyses on specific issues, give us extensive insight into the needs of businesses, governments and general society.

We believe this knowledge can be channeled not only into the services we offer, but also into the very relationship we establish with our clients and business partners. Our growth can only

be sustainable in the long term if it is associated with the development of the economy, the market and society, understood in synergistic terms, while respecting the limits of our planet.

We also believe that integrating sustainability into our strategic vision sets out a broader purpose for us: that of enhancing public confidence and helping solve the complex issues facing the world today. For this reason, sustainability is being incorporated into the way we handle opportunities and challenges in our business environment.

Evidence of this is the link between the pillars of our Global Strategy and

the material topics identified by our stakeholders (read more on materiality in the Foreword), which strengthens our belief that we are on the right path. It can be said that in our journey to sustainable development, we travel on two convergent paths: the one we travel as an Organization and the one we help our clients travel.

The path we walk

- Our vision
- Our values
- Our capabilities
- Our commitments
- Our management and our indicators

The path we help others walk

- Helping professionalize clients
- Sharing know-how
- Restoring market confidence
- Training professionals
- Spearheading positive change